

NAD FINAL PRIORITIES FOR 2016-1018

PRIORITY # 1

	2016-AZ-PUB-003
Priority Title	NATIONAL EMPLOYMENT RESOURCE CENTER
Priority	After the conclusion of the employment resources center task force, NAD shall through coordination or partnership with other organizations; NAD shall take the lead in establishing a National Employment Resource Center for Deaf, DeafBlind, Deaf with additional disabilities and Hard of Hearing individuals covering both private and public sectors.

PRIORITY #2

	2016-AZ-GOV-005
Priority Title	Enhance NAD Information Clearinghouse and Communications Strategy
Priority	<p>NAD shall enhance its information clearinghouse and communications strategy by taking these steps:</p> <ol style="list-style-type: none"> 1. NAD shall conduct an NAD.org website refresh that prominently positions, front and center, a central information clearinghouse for parents and families of Deaf, DeafBlind, Deaf with Additional Disabilities and Hard of Hearing children. 2. NAD shall enhance NAD.org's search engine optimization (SEO) and targeted link exchange campaign. 3. NAD shall enhance its communications strategy and expand its celebrity spokesperson team by inviting additional celebrities from the entertainment, government, business and/or other industries to serve as organizational spokespersons; and obtain permission and authorization to use their name and likeness. 4. NAD shall design, develop and disseminate a series of media campaigns leveraging existing social media platforms to effectively communicate messages from the spokesperson team and for the purpose of information dissemination, fundraising and creating political currency. 5. NAD shall design, develop and disseminate to the media a set of journalistic and media style guidelines promoting the universal use of the capitalized "D" eaf to represent all subsets of our community in recognition of our community's human right to learn and use American Sign Language 6. NAD shall, through coordination or partnership with other organizations, take the lead in establishing a National Data Resource Center to collect data and statistics to document, support and make data driven decisions that will focus in the areas of civil, human and linguistic rights of Deaf Americans. Areas of research and data collection shall include, but not be limited to the short- and long-term impacts of language acquisition and development, communication modalities and types of education received on employment, reliance on federal and state funding (e.g., welfare benefits and mental health services).

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PRIORITY #3

	2016-AZ-PUB-007
Priority Title	Child Protective Services and Best Practices with respect to language/culture.
Priority	NAD is to create legal strategies and action regarding children who are removed from 1) Deaf parent(s) home who are either themselves Deaf, DeafBlind, Deaf with Additional Disabilities and Hard of Hearing and 2) Deaf, DeafBlind, Deaf with Additional Disabilities and Hard of Hearing Children removed from hearing homes.

PRIORITY #4

New/Merge	2016-AZ-PUB-016
Priority Title	Creation of Mental Health Training Program and a Communication Hub on Health Related Information
Priority	NAD to partner with relevant federal agencies, universities, and/or SAMSHA to develop mental health training program and to create a communication hub that focuses on mental health related issues with resources on preventative care, mental health and wellness programs, and relevant information for Deaf users by providing information in ASL. The goal is to inform the public, including the Deaf and Hard of Hearing community on mental health related issues and to advocate for more bilingual Mental Health Clinicians (i.e., from Gallaudet University) to fill in vacancies across the country.

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PRIORITY #5

NEW	2016 AZ-PUB-015 (MERGED)
Author's Name	Robert W. Rice; Nancy Amann; Gary Etkie and Gary Olson; Chriz Dally and Kim Anderson
Priority Title	Campaign to End Language and Cultural Deprivation
Priority	<p>1. NAD shall support the successful nationwide LEAD-K initiative for the purpose of ending language, cultural, and physical/emotional deprivation. NAD shall also seek to convene a national coalition led by LEAD-K and NAD and consist of select organizations committed to the inclusion and preservation of American Sign Language as a human right in the United States of America.</p> <p>2. NAD shall also, through collaboration with State Associations and affiliates, aggressively promote and disseminate research and testimony challenging related propaganda/falsehoods to target audiences including the general public, parents of Deaf, DeafBlind, Deaf with Disabilities and Hard of Hearing children, and the medical community. NAD shall also communicate to external stakeholders the importance of baby sign language and how it positively impacts future language acquisition and development.</p> <p>3. Using data-driven research available, NAD and LEAD-K shall design, develop, implement and maintain a collaborative strategy to have nationwide Deaf educational and advocacy organizations and programs include and preserve American Sign Language as an inherent human right in their organizational and programmatic missions and core values. An important component of this strategy is to ensure that organizations advocate teaching sign language to all Deaf and Hard of Hearing babies.</p> <p>4. NAD and LEAD-K shall explore the feasibility of developing and executing a legislative strategy towards Federal and state legislation recognizing the American Deaf community as a protected class with the inherent right to learn and use American Sign Language and English.</p> <p>5. NAD and LEAD-K shall explore the feasibility of developing and executing a legislative strategy towards enacting and/or amending Federal and state legislation requiring national- and state-based Early Hearing Detection and Intervention (EHDI), LRE/ IDEA and other programs to recognize, include and preserve American Sign Language as an inherent human right.</p> <p>6. NAD and LEAD-K shall rally the American Deaf community to join the movement and educate members as to their roles and responsibilities.</p>

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REFERRED TO EDUCATION STRATEGY TEAM (3)

REVISED	2016-AZ-EDU-001
Priority Title	Defining and Supporting the Education Strategy Team's Focus
Priority	<p>In support of this proposal, we believe if we continue with this proposal, we will be able to expand our horizon by recruiting more Deaf, DeafBlind and Deaf with additional disabilities role models and prevent from future federal budgetary cuts.</p> <p>We move that we continue with the Education Strategy Team (EST) from the 2014-2016 Priorities into the 2016-2018 Priorities with few modifications.</p> <p>Whereas the Delegates to the 2012 NAD Conference passed a Language Deprivation mandate proposed by four past NAD presidents and three past NAD executives, among others, requiring the NAD to set up a Headquarters Ad-Hoc Committee to look into developing model state and federal legislation to prevent language deprivation into 2016-2018.</p> <p>Whereas this mandate required the formation of a headquarters Ad-Hoc committee reporting to the CEO comprised of individuals with expertise in various relevant areas including legal, educational and socio- and neuro-linguistic development to look into the possibility of making liable actions that causes harm to Deaf children as a result of the deprivation of American Sign Language and develop model state and federal legislation for such liability.</p> <p>Whereas this mandate required the committee to look into developing model state and federal legislation that would require medical and audiology personnel to include deaf infants/children and their families to American Sign Language instruction and education prior to undertaking any medical procedure that may presume to provide hearing.</p> <p>Whereas this mandate required that the committee develop a strategy for the adoption of these legislation including identifying the states that may be most favorable as early adopters of those legislation and provide State Associations the recommended state strategies.</p> <p>Whereas this mandate requires a full report including the first draft of a model legislation.</p> <p>Let it be further resolved that the 2012 Mandate be passed once again as a 2016 Mandate with the same procedures, requirements and a deadline of the report and model legislation by March 31, 2018."</p> <p>"Past attempts through the educational system to ensure that Deaf children are not isolated and linguistically deprived have experienced extremely limited success. The EST will continue to explore alternative approaches and share with the State Associations.</p> <p>This motion is timely because the United Nations developed and adopted the Convention on the Rights of Persons with Disabilities ("CRPD") to advance equality further throughout the world. The CRPD makes repeated specific references to the deaf community and sign language in its text.</p>

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REFERRED TO EDUCATION STRATEGY TEAM

	2016-AZ-EDU-002
Priority Title	Extracurricular Activities for Deaf Children
Priority	We move that NAD take steps to close the loopholes that schools use to avoid providing accommodations for their students to participate in extracurricular activities.

	2016-AZ-EDU-003
Priority Title	IDEA Revision; Including Interpreters in IEP Process
Priority	I, David Nathanson, move to have an amendment to IDEA to have interpreters recognized as required part of the IEP team for students who are deaf/hard of hearing/deafblind that uses interpreters.

REFERRED TO NEWLY CRERATED CDI TASKFORCE (1)

	2016-AZ-PUB-002
Priority Title	CDI Guidelines
Priority	NAD shall create a task force to develop a guideline to assist in making requests for CDI where applicable. The guideline shall include possible requests that can be made by deaf consumers, sign language interpreters, and advocates who work with deaf consumers.

REFERRED TO EMPLOYMENT TASK FORCE (1)

REVISED	2016-AZ-PUB-001
Priority title	State Service for the Deaf, DeafBlind, and Deaf with Additional Disabilities
Priority	NAD to begin dialogue with Congress about creating and federal funding state services for the Deaf, DeafBlind, and Deaf with Additional Disabilities to address employment issues.

REFERRED TO YOUTH STRATEGY TEAM (1)

	2016-AZ-GOV-008
Seconded by	Grace Shirk Emmons
Priority Title	NAD Youth Leadership Camp (YLC)
Priority	Develop and improve collaboration between State organizations and NAD

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REFERRED TO OUTREACH COMMITTEE (1)

NEW	2016-AZ-PUB-011
Priority Title	Mobilization through Guidance and Resource Sharing
Priority	NAD shall make available their resource, staff and guidance upon request by organizations and/or movements on top of a simple press release on the position of the issues brought forth by the said organizations and/or movements.

REFERRED TO FINANCE COMMITTEE

	2016-AZ-FIN-001
Priority Title	Create a 4 years Fiscal Plan
Priority	To create a 4 years' fiscal plan to be implemented in the year of 2020. Financial reports must be made at every biannual conference. Members must choose 3 priorities to be carried to the delegate to vote down to 1 priority where from there NAD can start set up a 4-year plan for that priority. That will allow members of NAD to see what kind of budget that NAD has and members can make proposal to add some line items or make some changes.

REFERRED TO NAD BOARD REGARDING GOVERNANCE ISSUES: 6 MOTIONS TOTAL.

NEW	2016-AZ-PUB-012
Author's Name	Alfred Sonnenstrahl
Seconded by	Raymond Kilthau
Priority Title	Encourage the Department of Justice (DOJ) to create an office similar to Federal Communications Commission (FCC) Disability Rights Office (DRO)
Priority	<p>By having a DOJ DRO for DHH would ensure effective empowerment of our ADA rights</p> <p>Rationale. Currently there's only one deaf lawyer who is planning to retire in a few years. We may lose our impact with an important agency that monitors our rights.</p>

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	2016-AZ-GOV-003
Priority Title	Open door for unity
Priority	Welcome DSA back to NAD

	2016-AZ-GOV-006
Priority Title	Form NAD Organizational Merger Exploratory Committee
Priority	NAD shall study the feasibility of forming a union with one or more nonprofit organizations serving the Deaf by conducting cost-benefit, risk and other analyses to identify whether an organizational merger should be a current or future option.

	2016-AZ-GOV-007
Priority Title	Sections within NAD
Priority	We move to have NAD board take the lead in development of stronger guidelines for all sections, including best practices for preserving documents and other information relating to the work of the section.

	2016-AZ-GOV-002
Priority Title	Reassess and, If Needed, Restore Handling of Priority Motions
Priority	NAD is to reassess and, if needed, restore the procedure of handling the motions during the conferences by having the priority motions reviewed and lobbied during the restored special interest committees instead of regional caucuses of delegates by the next conference.

	2016-AZ-GOV-004
Priority Title	Establishment on The Office of Community Relations and Partnerships To Rebuild Bridges
Priority	The 2016-2018 NAD Board shall develop an action plan to establish an arm; The Office of Community Relations and Partnerships by working with state associations, nonprofits and for profit organizations to formulate strategic plans on capitalizing opportunities for quality support services to promote civil, linguistic and human rights of Deaf, DeafBlind, Deaf with Additional Disabilities and Hard of Hearing Americans. An action plan will be developed by the NAD Board for a presentation to the 2018 Council of Representatives for implementation.

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Title: Legislative Recognition Award

Code: 2016-AZ-RES-01

Kansas Association of the Deaf

Kansas State Senator Julia Lynn for her role as a sponsor of our LEAD-K bill and for her guidance and support of Kansas Association of the Deaf and LEAD-K regarding the passage of SB 323 Language Assessment Program for children who are Deaf and Hard of Hearing. It was signed into law on June 1, 2016 during the signing ceremony. Kansas requests that the NAD Board add Kansas along with California and Hawaii for this award. KAD requests a third award to be mailed to State Senator Julia Lynn.

Title: National Deaf History Month Date Change

Code: 2016-AZ-RES-02

Deaf Culture and History Section

Whereas, the 2005-2006 Ad Hoc Committee proposed March 13 – April 15 as the National Deaf History Month

Whereas, the proposed National Deaf History month proclamation was attempted multiple of times to the US Congress.

Therefore, that the National Deaf History Month date shall change to April month only by focus on the first national deaf school, April 15; and ASL Day, April 15.

Resolved, that after passing the change to the April month, we shall ask for proclamation of National Deaf History month to the US Congress before the presidency term ends this year.

Title: 2016 NAD Conference Recognition

Code: 2016-AZ-RES-03

Conference and Volunteer Recognition

NAD shall recognize the outstanding efforts of Conference volunteers, Junior NAD Pages, hospitality of the hotels, City of Phoenix, Ambassadors of Phoenix, and Sky Harbor, “the Friendly Airport” for making the 2016 NAD Conference a successful event in Phoenix, AZ.

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Title: Recognition of Outgoing NAD Board Members

Code: 2016-AZ-RES-004

Whereas, several members of the NAD Board of Directors have completed their board service;

Whereas, Chris Wagner has served as Vice President and President for the past 10 years;

Whereas, Melissa Draganac-Hawk has served as Vice-President and as Appointed Board Member for a total of 8 years

Whereas, Joshua Beckman has served as Secretary and as Appointed Board Member for a total of 4 years;

Whereas, Philippe Montalette has served as Treasurer for a total of 4 years;

Whereas, Steve Lovi has served as Region 1 Board Representative for the past 4 years;

Whereas, Jenny Buechner has served as Region II Board Representative for the past 3 ½ years;

Whereas, Larry Evans has served as Region III Board Representative for 3 years;

Whereas, Holly Ketchum has served as Region III Board Representative for 1 year;

Whereas, David Reynolds has served as Region IV Board Member for the past 4 years;

Whereas Alicia Lane-Outlaw has served as Appointed Board Member for the past 2 years;

Whereas Pamela Lloyd-Ogoke has served as Appointed Board Member for the past 2 years;

Resolved, that the Board of Directors, along with the members of the NAD community expresses their sincere appreciation and recognition to the outgoing board members for their dedication, perseverance and loyalty to the NAD.

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Author's Name: Kristina Bernhardt / ESAD

Code: 2016-AZ-RES-005

Inclusion of College Delegation

With today's recognition for the importance of youth involvement, it is vital to also recognize that there is no official involvement of student delegates yet three of the biggest universities with deaf involvement (Gallaudet University, Rochester Institute of Technology, and California State University Northridge) are some of NAD's largest contributors.

Empire State Association of the Deaf (ESAD) routinely works with Rochester Institute of Technology to invite two students as their delegates for more than ten years. It is crucial to invite the voices of college students into the Council of Representatives and have them included in the making of NAD's future.

Rationale: Empire State Association of the Deaf (ESAD) always have had successfully collaborated with Rochester Institute of Technology (RIT) to bring two students as delegates for more than ten years.

It is clear that the rationality is simple - have District of Columbia Association of the Deaf (DCAD) collaborate with Gallaudet University in inviting two more delegates to their association's representation to NAD. Have California State University Northridge do the same as well.

From there, the Council of Representatives would be more accurately balanced with the inclusion of today's college students.

Author's View of Fiscal Impact: For each association, they are to collaborate with the universities and arrange for the universities to financially support the student delegates they choose to send. However, there may be minimal fiscal impact if one of the universities is not able to financially support the delegates they send.

Author's Name: Steven Gagnon on behalf of Affiliates / Affiliates

Code: 2016-AZ-RES-006

Affiliate Representation on the Board

Whereas, the NAD Board of Directors shall appoint a board member nominated by the Affiliates, who will serve as an affiliate representative for NAD's Affiliate Organizations.